

INTERAGENCY COMMITTEE ON WOMEN IN FEDERAL LAW ENFORCEMENT



Front row (from left): Deborah Mack, Germaine Perambo, Anna Rosario, Mary Thomas, Anneva De Conto, Donna Carpenter. Second row: Mary Frances Martin, Mary Ann Gordon, Wendy Milano, Sandy Jorgensen, Colleen Spicka. Third row: Lynn Odenbauch, Jan H. Taylor, Joan Nugent, Suzanne Devlin, Barbara Browning, Rita Hamon. Back row: Cecelia Porter, Stacy Cannon, Jody Newman, Annette Wright, Judy Isaacson, Hilary Osborn, Deborah Anderson.

The Interagency Committee on Women in Federal Law Enforcement (WIFLE Committee) began as a task force created by the Office of Personnel Management in 1978 to study the reasons for the low number of women entering federal law enforcement. Its goals were to develop an information sharing and support network for women in law enforcement and to promote the recruitment of women in federal law enforcement occupations. In 1982 the committee received joint sponsorship by the Departments of Treasury and Justice under a memorandum of agreement.

To achieve its goal of enhancing the recruitment, hiring, promotion

and the retention of women in law enforcement occupations, the committee has developed the following objectives:

- Identify barriers to the hiring, promotion and equitable treatment of women in federal law enforcement and recommend solutions to these problems.
- Identify recruitment sources, participate in recruitment activities, and monitor agency recruitment efforts.
- Identify problems encountered by women in law enforcement positions, provide a forum for discussion of these problems and their solutions, and establish an information-sharing and support network for women interested in or already

employed in law enforcement positions.

- Monitor agency plans and activities concerning hiring and promotion of women in federal law enforcement positions, provide feedback to these agencies on overall and individual agency progress, and make recommendations to assist agencies in the development and improvement of career opportunities.

Representatives from Justice and Treasury cochair the WIFLE Committee which currently has representatives from over 30 federal law enforcement agencies. The representatives include enforcement agents and officers, EEO officials, personnel specialists, and women in

other law enforcement support positions.

Mary Ann Gordon, U.S. Secret Service, served as the Department of Treasury cochair for 1991. Deborah Mack, Federal Bureau of Investigation, served as the Department of Justice co-chair. Other members of the committee are listed below with their agencies.

Bureau of Alcohol, Tobacco and Firearms

Judy Isaacson
Phyllis Shantz

Bureau of Prisons

Colleen Higgs

Defense Criminal Investigative Service

J. Annette Wright

Agriculture, OIG

Lynn Odenbauch

Education, OIG

Lydia Acevedo Biehl
Patricia Peterson

Health and Human Services, OIG

Sharon Armstrong

Housing and Urban Development, OIG

Barbara Calvin
Danny Barbat

Justice, EEO

Anna Rosario

Treasury, OIG

Sandra Jorgensen
Pamela DeGeorge
Wendy Milano

Treasury, Office of Foreign Assets

Jan Taylor

Drug Enforcement Administration

Rosia Sawyer Perkins

Environmental Protection Administration

Joan Nugent

Fairfax County Police Department

Suzanne Devlin

Federal Bureau of Investigation

Barbara Browning
Barbara Campbell

General Accounting Office, OSI

Cecelia Porter
Carin Wyche

IRS Criminal Investigation

Mary Frances Martin

IRS Inspection

Deborah Anderson

National Park Service

Colleen Spicka

Naval Investigative Service

Hilary Osborn
Marita Ahlberg

Small Business Administration, OIG

Jody Newman

Coast Guard, Investigations

Diane Bobb

Customs Service

Anneva De Conto

Marshals Service

Juanita Cunningham
Wanda Griffin-Watson

Park Police

Betty Griffin

Secret Service, Uniform Division

Rita Hamon
Donna Carpenter