

WIFLE COMMITTEE HOLDS TRAINING CONFERENCE



From left: Deborah Mack, Mary Frances Martin, Deborah Anderson, and Mary Ann Gordon

From November 3, 1991, through November 6, 1991, the Interagency Committee on Women in Federal Law Enforcement (WIFLE Committee) held its annual training conference and awards presentation in Crystal City, Virginia.

The conference was open to all local, state, and federal law enforcement officers. It provided the 455 participants with an opportunity for professional development and networking.

The conference was sponsored by the WIFLE Committee and the Internal Revenue Service. Mary Frances Martin, IRS - Criminal Investigation, and Deborah Anderson, IRS - Inspection, cochaired the conference.

THE 1991 conference celebrated the 20th anniversary of women in law enforcement and was titled "Facing the Challenge." It marked

the passing of twenty years since the Civil Service Commission announced in May 1971 that it would no longer honor an agency's request for men only based on a job requirement of carrying a gun. The conference honored the women hired in 1971 and those who have followed them.

Conference registration opened on Sunday afternoon and continued on Monday morning. The conference began with the presentation of colors by the U.S. Secret Service Uniformed Division Honor Guard. Sergeant Rivera, Chaplain, District of Columbia Metropolitan Police Department, gave the invocation.

George J. Terwilliger III, Principal Associate Deputy Attorney General, U.S. Department of Justice presented the keynote address. Other opening day speakers included Inar Morics, Assistant Commissioner,

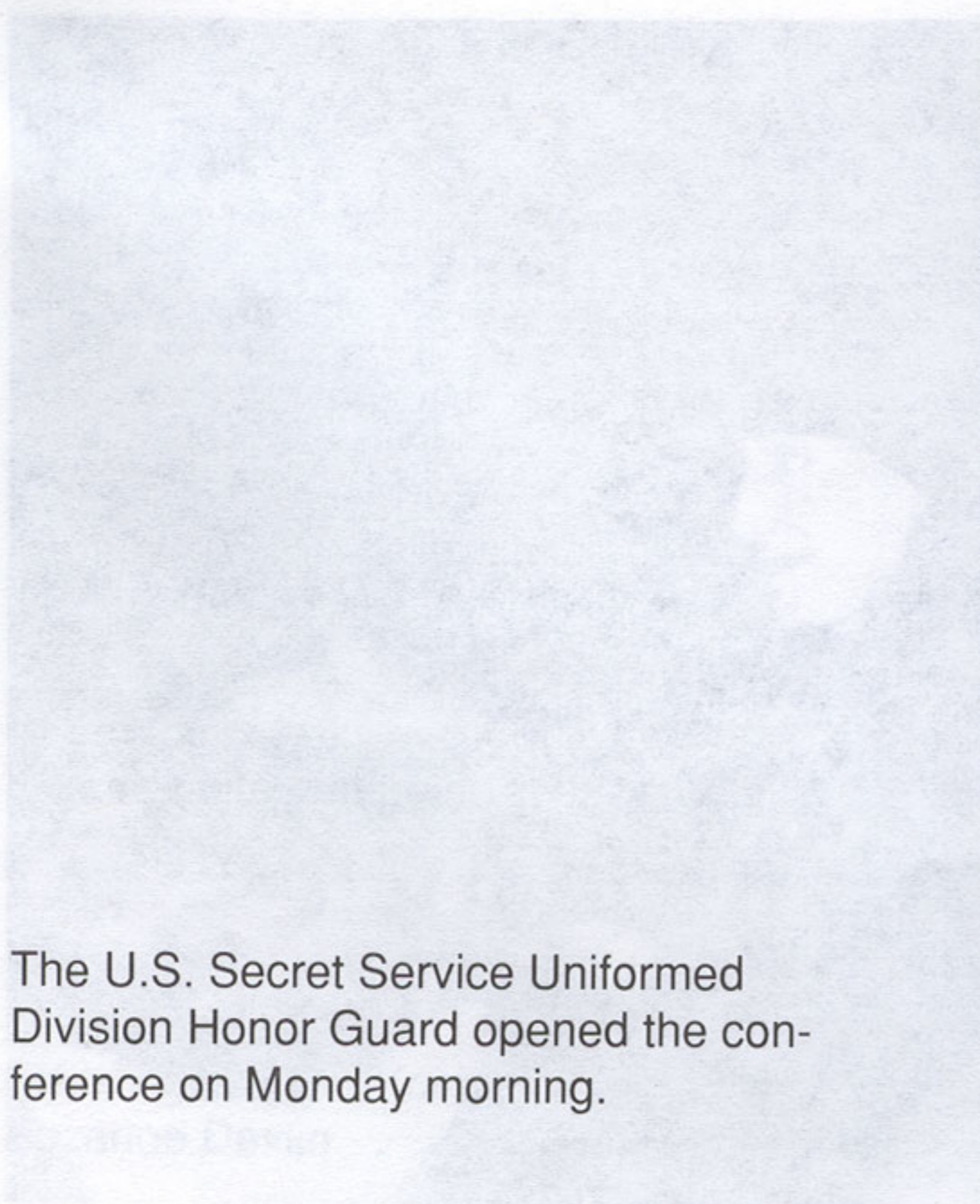
IRS Criminal Investigation; Teddy R. Kern, Chief Inspector, IRS Inspection Service; John Robson, Deputy Secretary of Treasury; and Donald E. Kirkendall, Inspector General, U.S. Department of Treasury.

Participants were able to choose a variety of seminars to attend on Monday and Tuesday. Organizational consultant, Dr. Filomena D. Warihay addressed the group at a luncheon on Monday. Jack Breslin, Director of Publicity, America's Most Wanted, gave the plenary session presentation on Wednesday. Optional activities for the group included a Capitol tour on Monday, a reception at the Corcoran Gallery of Art on Tuesday evening, and a tour of the Supreme Court on Wednesday.

WOMEN PIONEERS IN LAW ENFORCEMENT HIGHLIGHT WORKSHOPS



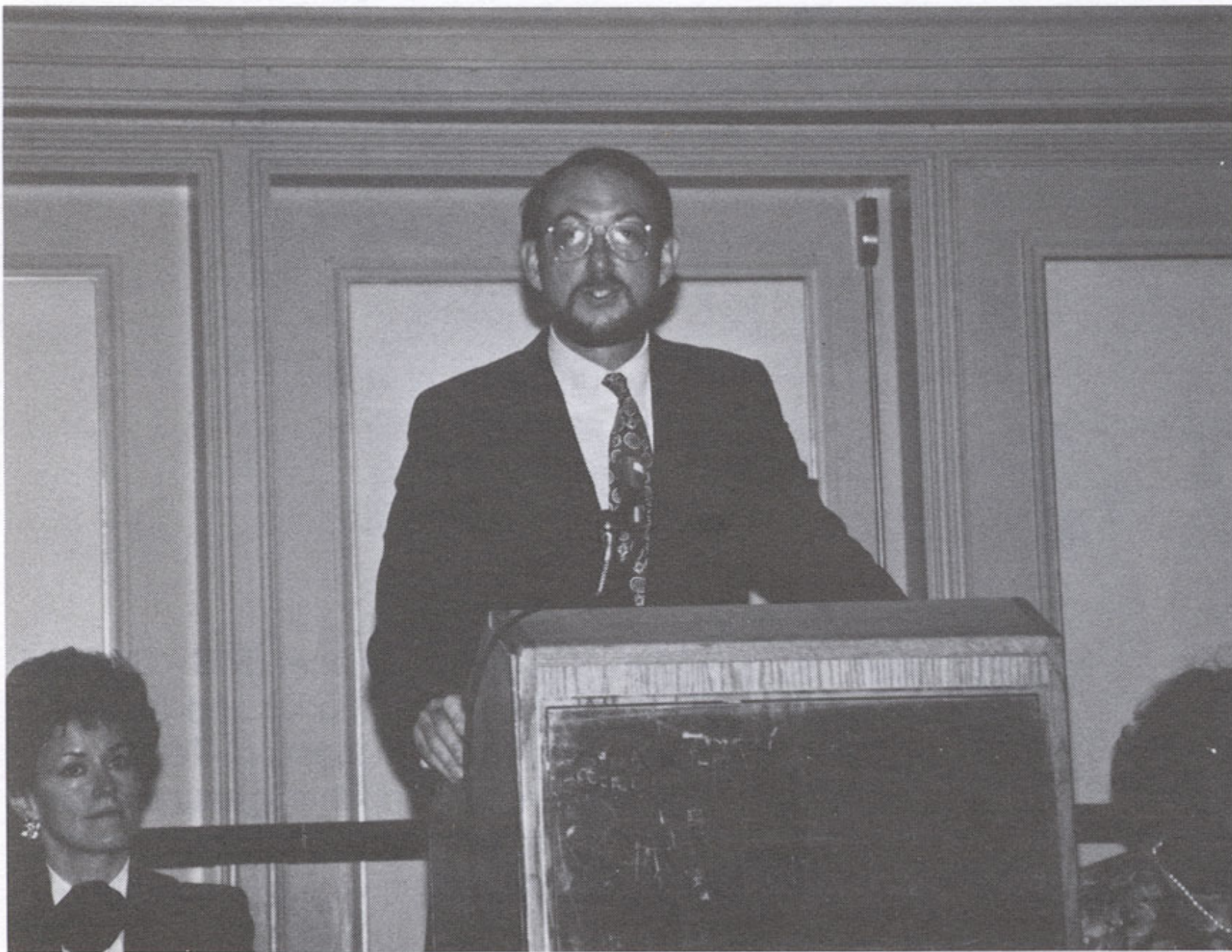
Assistant Commissioner (IRS - Criminal Investigation) Inar Morics and Chief Inspector (IRS - Inspection) Teddy Kern were on hand throughout the conference to talk to the participants and make sure everything ran smoothly.



The U.S. Secret Service Uniformed Division Honor Guard opened the conference on Monday morning.



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George J. Terwilliger III, Principal Associate Deputy Attorney General, United States Department of Justice, presented the keynote address, stating the biggest challenge of the nineties will be using people and resources most effectively.

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the passing of twenty years since the Civil Service Commission

IPS Criminal Investigator, Teddy B. Kern, Chief Inspector

At the first day's luncheon, Dr. Filomena D. Warihay spoke about how women in law enforcement can demonstrate leadership to contribute to organizational and personal progress. Dr. Warihay's consulting firm specializes in designing programs in the areas of building managerial skills, conflict resolution, managing change, stress reduction and motivation.



"Facing the Challenge." It marks Morics, Assistant Commissioner,