

THE FEDERAL LAW ENFORCEMENT TRAINING CENTER



Federal Women's Program Managers Carolyn Diskin (l) and Belinda Jones (r).

The Federal Women's Program (FWP) at the Federal Law Enforcement Training Center (FLETC) was established in May 1990. Director Charles Rinkevich appointed two FWP Managers to represent women's issues and to coordinate and organize the Federal Women's Program: Carolyn Diskin, Chief of Physical Techniques Division, and Belinda Jones, the FLETC Quality Coordinator. A FWP Council was established with representatives from the major offices at the FLETC. The FWP's mission is to advise and assist top management concerning federal law enforcement women's issues; increase commitment by top management to affirmative action for women; identify long-range employment goals for women; identify underrepresentation of women in the workforce; and participate in EEO and Affirmative Action Plans.

The Council's Program Chairpersons have been very active and have provided a variety of excellent speakers during the past year. Some of the programs have included: Special Agent Dawn Teague, Naval Investigative Service, on "Career Steps and Challenges"; Ms. Marji Hoban, Food and Drug Administration Training Specialist, Washington, DC, on "Career Ladder Opportunities"; Dr. Sybil Francis, Director of Continuing Education, Brunswick College, on "Workforce 2000"; Special Agent Arlene McCambridge, IRS Criminal Investigation, on "Differences in Styles/Attitudes of Men and Women"; and Ms. Sally Klein, IRS Internal Security Agency Representative, on "Sexual Harassment".

Other FWP Activities have included support of the Firearms Division Annual Fun-Shoot in support of the Combined Federal

Campaign and spearheading the "Toys for Kids Christmas" campaign at the Center. The FWP has also played a contributing role in the development of an on-site Child Care Facility that is currently being developed.

Our first year has been very successful with attendance and participation in the program including federal women and men and the FLETC staff, visitors, law enforcement students and on-site agency representatives. The FWP is a very exciting and integral part of the FLETC and has provided programs emphasizing professional development, leadership and management topics for federal women. The FLETC recognizes the talent and daily contributions of federal women to the FLETC mission and to the success of the Federal Women's Program.