

## **MARGARET H. COGGINS, PH.D.**

Following a distinguished 32 year career in Federal law enforcement, Dr. Coggins retired from the Federal Air Marshal Service (FAMS) in April, 2012, where she served as a Deputy Assistant Director for 10 years. When she joined the FAMS in 2002, she was appointed to the Senior Executive Service. There, she managed and directed numerous programs and divisions, including workforce management, succession planning, executive resources, occupational health, and quality of work life initiatives. Most recently, Dr. Coggins directed the Office of Workforce Programs, where she also had responsibility for the Ombudsman and Diversity Programs and FAMS operational research initiatives.

Prior to joining the Federal Air Marshal Service, Dr. Coggins served as a senior manager and researcher for the United States Secret Service. Dr. Coggins began her career with the Secret Service in 1984 as a staff psychologist. She was promoted to various positions within the Office of Protective Research where her areas of responsibility included: providing risk assessment research, consultation, and training in support of the Secret Service protective mission, and the study of threatening and high-risk behaviors directed toward the President of the United States.

Upon her retirement from Federal service, Continuum International named Dr. Coggins as a Managing Director, based in the Washington, DC area, responsible for business development, both in the private and government sectors. Her new role in the relocation industry applies her extensive experience in law enforcement to the unique requirements of associated agencies and companies that relocate employees domestically and internationally.

In May, 2012, Dr. Coggins was appointed as a Senior Advisor to the Women in Federal Law Enforcement (WIFLE) Foundation. In this capacity, she provides consultation to the Foundation and Executive Committee on matters of policy, advocacy, program administration, strategic planning, and executive leadership development.

Presently, Dr. Coggins also serves as a consultant and advisor to government and the private sector in areas of program development and evaluation, risk assessment and threat management, law enforcement/security operations, applied/operations research, policy, workforce planning and management, model workplace programs, organizational behavior and culture, employee wellness, and diversity and inclusion.

Dr. Coggins earned Doctor of Philosophy and Master of Arts degrees in psychology from the Catholic University of America. She holds a Bachelor of Arts degree in psychology from Dickinson College. In 2001, Dr. Coggins was certified as a Senior Executive by the Office of Personnel Management. Her work has been published in several scientific journals.

In 2010, Dr. Coggins was awarded the "Outstanding Advocate for Women in Federal Law Enforcement" award by the Women in Federal Law Enforcement (WIFLE) organization. In 2011, Dr. Coggins received

the President's Award for Leadership and Diversity Excellence, from the Arizona Chapter, National Organization of Black Law Enforcement Executives, and the President's Commendation for Continued Support and Commitment to Diversity from the National Asian Peace Officers Association.