

From: Earl Blasdel [mailto:focal@email.phoenix.edu]
Sent: Friday, February 06, 2009 2:18 PM
To: Margie Moore
Subject: Glass Ceiling Study: Doctoral Candidate Earl Blasdel
Director Moore,

As you know, I am currently earning a Doctorate of Management in Organizational Leadership through the University of Phoenix. For the past three years, I have been researching the glass ceiling, which affects the organizational potential of women in federal law enforcement. A critical element of my doctoral study is to interview women who are currently employed or recently retired as first line supervisors in federal law enforcement. In order to identify participants for this significant study, I am respectfully requesting the assistance of the Women in Federal Law Enforcement (WIFLE).

Please see the below formal letter of introduction.

Respectfully,

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LETTER OF INTRODUCTION

Doctoral candidate conducting research on, "A Phenomenological Case Study of Barriers for Women in Federal Law Enforcement."

The purpose of this qualitative phenomenological study will be identifying themes and patterns shared among the lived experiences of 10 men and 10 women first-line supervisors in federal law enforcement to identify factors creating the glass ceiling impeding women from progressing into middle management positions. The intent of this study is to determine the factors that lead to the creation of the glass-ceiling barriers in federal law enforcement impeding women first-line supervisors from progressing into middle level management positions. To participate in this study you must have served as a first-line supervisor for three or more years in federal law enforcement. You must be currently employed as a first-line supervisor or retired as a first-line supervisor in federal law enforcement within the last five years. In the proposed study, the participants will be in various geographical locations in the United States of America, requiring that data collection be conducted in telephonic interviews to accommodate their professional schedules. Violation of privacy rights is a potential risk in research involving human subjects. Each participant's right to privacy will be respected at all times throughout this study. To assure the privacy of participants and confidentiality of the information received, the identities of the participants and their representative organizations will remain anonymous throughout the study. The participants' names will not be identified in any reports or publications that may result from this study.

In order to participate in this research, please contact Earl Steven Blasdel at 712-242-6231 or email him at focal@email.phoenix.edu.