2015 WIFLE Leadership Training Agenda

Sunday, June 7, 2015
4:00 p.m. – 6:00 p.m.
Check-In
WIFLE Check-In Desk, Grand Ballroom Foyer

Monday, June 8, 2015
7:30 a.m. – 6:00 p.m.
Check-In
WIFLE Check-In Desk, Grand Ballroom Foyer

8:00 a.m.
Julie Y. Cross Memorial Golf Tournament® and Luncheon
Bay Palms Golf Complex, MacDill Air Force Base, South Course, Tampa, FL
The annual Julie Y. Cross Memorial Golf Tournament® will be held at the Bay Palms Golf Complex. The Bay Palms Golf Complex was named 'Best Golf Program in the Air Force' for 2002. Tropical weather and beautiful surroundings make the two 18-hole, par 72 courses a 'golfer's paradise'. All proceeds benefit the WIFLE Scholarship Fund.

8:30 a.m. – 5:00 p.m.
Special Training Session
The Winning Mind for Women Unleashed!
Meeting Room 12
Betsy Brantner Smith, Police Survival Instructor, Dave Smith and Associates
Nancy Fatura, Police Survival Instructor, Dave Smith and Associates
Two of the most recognized “women warriors” in law enforcement have teamed up through Dave Smith & Associates to bring an expanded and exciting day of training and inspiration to the police profession. Sergeant (Retired) Betsy Smith and Nancy Fatura will lead students through eight hours of intensive, interactive training that will inspire, inform, and provide attendees with information they can use immediately to improve and enhance both their professional and personal lives.

6:00 p.m. – 7:30 p.m.
Welcome Reception/Exhibit Hall Preview
Silent Auction Preview
Open to All
Grand Ballroom F-J/Meeting Room 4
Music provided by Blynd Justus, Tampa
Hosted appetizers and complimentary beverage. Cash bar available.

Tuesday, June 9, 2015
Leadership Day

7:30 a.m. – 5:00 p.m.
Registration and Information
Registration Desk
Grand Ballroom Foyer

7:30 a.m. – 8:30 a.m.
Continental Breakfast
Exhibit Hall - Grand Ballroom F-J

8:00 a.m. – 5:30 p.m.
Silent Auction
Meeting Room 4
Bid on various items with all proceeds benefiting the WIFLE Scholarship Fund
8:30 a.m. – 9:15 a.m.
General Assembly
Opening Ceremony
Grand Ballroom A-E
Presentation of Colors
National Anthem
  Sonja Wise, Tampa Police Department
Welcoming Speaker:
  Chief, Tampa Police Department (Invited)
WIFLE Speakers:
  Catherine W. Sanz, President, WIFLE Foundation, Inc. and Executive Director, WIFLE, Inc.
  Tamra L. Goldsmith, Supervisory Air Marshal in Charge (SAC), Transportation Security Operations Section, Federal Air Marshals Service and President, WIFLE, Inc., Executive Committee
  Sheree L. Mixell, Vice President, WIFLE Foundation, Inc. and Executive Director, WIFLE, Inc.
Keynote Speaker:
  Sarah R. Saldana, Director, Immigration and Customs Enforcement

9:15 a.m. – 10:15 a.m.
General Assembly
Special Training Session - Featured Presentation
Grand Ballroom A-E
  The Women’s Leadership Goldmine
  Kathy Korman Frey, Founder, Hot Mommas® Project
  Entrepreneur in Residence, The George Washington University School of Business
  If you were asked to be an ambassador - an ambassador to women - what research would you gather? What points are most important? What are tips to catalyze your constituency? In this talk, you’ll learn about communication, negotiation, self-promotion, mentorship and more through the lens of one of the top training grounds for female leaders: The nationally award-winning Women’s Entrepreneurial Leadership class at the George Washington University School of Business, and the global women’s case study research database: The Hot Mommas Project.

10:15 a.m. – 10:30 a.m.
Break

10:30 a.m. – Noon
General Assembly
Special Training Session - Featured Presentation
Grand Ballroom A-E
Women in Power: Executive Leadership Panel
  Lead/Moderator: Jane Castor, Chief, Tampa Police Department
  Regina Lombardo, Special Agent in Charge, Bureau of Alcohol, Tobacco, Firearms and Explosives, Tampa Field Division
  Bernadette A. DiPino, Chief, Sarasota Police Department
  Panelists will share their insights on successful leadership qualities and strategies, such as creating and implementing a vision, motivating and inspiring people, coaching people, and team building. These executive level law enforcement officials will share their life lessons about transformational success. They will outline the challenges, pitfalls and highlights of their careers and discuss strategies for attendees to successfully navigate their own careers.

Noon – 1:00 p.m.
Lunch Provided
Grand Ballroom F-J

1:30 p.m. – 5:00 p.m.
Career Day/Girl Scout Mentorship
Grand Ballroom F-J
Open to the Public. Hosted by the United States Marshal Service. Agencies will provide information about employment opportunities in the various federal agencies. Members of local Girl Scout Troops are also invited to participate in the Career Day. If you see one of these young girls, please take a moment to discuss your career and to discuss their future goals.

Insert <(separate shadow box)>

WIFLE Executive Leadership Institute
<insert WIFLE WELI Logo>
**Tuesday, June 9**
1:00 p.m. – 5:00 p.m.

The WIFLE Executive Leadership Institute is pleased to present: “Getting Our Voices Heard”

*Presented by Booz Allen Hamilton*

**Facilitator:** Margaret M. Moore, Chair, WIFLE Board of Directors, WIFLE Foundation, Inc. and WIFLE, Inc.

**Presenters:**
Aman Gohal, Certified Executive Coach and Organization Development Consultant, Associate, Booz Alllen Hamilton
Mina Shim, Senior Human Capital Strategist, Booz Allen Hamilton

This seminar requires pre-registration and is open to GS-13, 14, 15, SES (federal) or the equivalent rank (local or state). The seminar is an immersive facilitated session for up to 40 participants.

The 2015 WELI Seminar will focus on enabling opportunities that help get our voices heard. Participants will develop and practice coaching skills alongside the use of a polarity-thinking framework. Polarity thinking helps us move beyond either/or decision-making and black-or-white problem solving. We all face in life work challenges that cannot be easily solved because there are larger tensions that need to be addressed with an alternative framework of thinking. Participants will learn the polarity framework and how to apply it to tensions we all face such as balancing responsibilities for oneself vs. others, being cooperative vs. assertive, reflective vs. decisive, and work vs. life. Come learn how you can manage tensions to get the best of both worlds, and experience how coaching can help find and have your voices heard.

Booz Allen Hamilton

**Choose (A) WELI (extended session) or (B), (C) or (D) (consecutive sessions)**

1:00 p.m. – 5:00 p.m.

**Special Training Session: Featured Presentation**

**A. WIFLE Executive Leadership Institute (WELI) Seminar, “Getting Our Voices Heard”**
Meeting Room 13

Facilitator: Margaret M. Moore, Chair WIFLE Board of Directors, WIFLE Foundation, Inc. and WIFLE, Inc.

Presenters:
Aman Gohal, Certified Executive Coach and Organization Development Consultant, Associate, Booz Alllen Hamilton
Mina Shim, Senior Human Capital Strategist, Booz Allen Hamilton

(See description in box on page X)

1:00 p.m. – 2:00 p.m.

**B. A Survivor of Modern Day Slavery Speaks Out**
Meeting Room 11

Evelyn Chumbow

Evelyn Chumbow is a survivor of child labor trafficking. Hear Evelyn’s life story, her message to law enforcement, and her contributions to fighting modern day slavery in the U.S., including her work to establish the President’s Task Force to Monitor and Combat Trafficking and the passage of the Trafficking Victims Protection Act of 2000. Today, Evelyn is a powerful and dynamic activist against modern day slavery. She has recently been featured on CNN and ABC and has done speaking events for the Break The Chains Campaign.

2:00 p.m. – 2:45 p.m.

**C. Traumas in Law Enforcement**
Meeting Room 9
Linda Pope, Police Survivor, Concerns of Police Survivors
Speaker will outline the proper response and role of law enforcement agencies to a line-of-duty death, including: Line of Duty Death, Death Notification, Assisting the Surviving Family at the Hospital, Assistance with Funeral Plans, Benefits Assistance, Support During the Investigation and Trial and Continued Follow-Up

2:45 – 3:00 p.m.
Break

3:00 p.m. – 5:00 p.m.
Special Session – Featured Presentation:
D. The Truth About Gender Differences
Grand Ballroom A-E
Betsy Brantner Smith, Police Survival Instructor, Dave Smith and Associates
We’ll leave “political correctness” behind and use real-world experience combined with the science of gender intelligence to inspire, motivate, and encourage the women and the men of your organization to excel and to win, regardless of assignment. This workshop is designed to provide law enforcement and law enforcement related personnel with a realistic view of gender differences and how these can be harnessed to improve performance, morale, communication, relationships, and officer safety.

6:00 p.m. – 8:00 p.m.
WIFLE Members/New Members Reception
Hosted appetizers and a beverage of your choice are provided
Gaspar’s Grotto – The Sand Bar
1805 E. 7th Avenue, Tampa, FL
Gaspar’s Grotto is Ybor City’s beloved Pirate Bar & Restaurant in historic Ybor City, featuring a wide selection of dining and nightlife options. Join us at Gaspar’s Sand Bar designated exclusively for WIFLE attendees. After the reception, enjoy Gaspar’s two other bars, dinner on your own, and the rest of historic Ybor City. (Trolley available outside hotel or a short taxi ride)

Wednesday, June 10, 2015
Law Enforcement and Security

7:00 a.m. – 8:00 a.m.
5K Race/Fun Run/Walk
Tampa Riverwalk
Registration is required.
All proceeds benefit the WIFLE Scholarship Fund.

7:30 a.m. – 4:30 p.m.
Check-In and Information

7:30 a.m. – 8:30 a.m.
Continental Breakfast
Exhibit Hall
Grand Ballroom F-J

8:00 a.m. – 5:30 p.m.
Silent Auction
Meeting Room 4
Bid on various items with all proceeds benefiting the WIFLE Scholarship Fund

General Assembly
8:30 a.m. – 10:00 a.m.
Grand Ballroom A-E
Special Sessions – Featured Presentation:
Talking to Terrorists: Understanding the Psycho-Social Motivations of Militant Jihadi Terrorists, Mass Hostage Takers, Suicide Bombers & Martyrs
Anne Speckhard, Ph.D., Internationally recognized public speaker, author, researcher, consultant, coach and
expert witness. Speckhard is also an Adjunct Associate Professor of Psychiatry in the Georgetown University Medical School and author of numerous books, including “Talking to Terrorists” and “Uncover Jihadi”. In the last decade, Dr. Speckhard has interviewed over four hundred terrorists, suicide bombers, terrorist supporters, family members, close associates and hostages investigating what puts individuals on the terrorist trajectory and what might also take them back off it.

10:00 a.m. – 10:15 a.m.

Break

10:15 – 11:15 a.m.

Special Sessions – Featured Presentation:

Behind the Arrest of The World’s Most Wanted Man

(As seen on 60 Minutes)

Grand Ballroom A-E

James A. Dinkins, Vice President and General Manager of Thomson Reuters Special Services, LLC and former Executive Associate Director of Homeland Security Investigations (HSI) for U.S. Immigration and Customs Enforcement (ICE)

We will hear from one of the individuals who worked to finally capture Joaquin “El Chapo” Guzman, Sinaloa drug cartel kingpin who out-foxed his pursuers for 13 years. Guzman, known by the nickname “El Chapo” was on Forbes magazine list of billionaires. After the death of Osama bin Laden, El Chapo became the most wanted man in the world. Dinkins was one of the key U.S. officials that helped coordinate the U.S. hunt. He will share key successful investigative strategies, including collaboration, cooperation and information sharing, that worked to bring down one of the most violent drug traffickers in the World.

11:15 a.m. – Noon

Special Sessions – Featured Presentation:

Cyber Crime Security

Grand Ballroom A-E

Gregory Evans: Cyber Security Expert, The #1 Hacker

There has never been another computer security expert and/or computer hacker that has been an expert on CNN, Fox News, ABC News, History Channel, CBS News, NBC News, CNBC, Anderson Cooper Day Time TV Show, Entertainment Tonight, US Weekly Magazine or just has been viewed or heard by 20 million people in one year in the history of computer security, until Gregory Evans.

Noon – 1:00 p.m.

Lunch Provided

Grand Ballroom F-J

1:00 p.m. – 3:00 p.m.

Law Enforcement and Security Workshops

Choose from Workshop: A, B, or C

1:00 p.m. – 3:00 p.m.

A. Human Trafficking

Clearwater Human Trafficking Regional Task Force

Grand Ballroom A-E

Gregory T. Christopher, Special Agent, Federal Bureau of Investigation
David Dalton, Major, Clearwater Police Department, Criminal Investigation Division
Judith A. Dreher, Victim Assistance Specialist, Homeland Security Investigations
Stacie Harris, Assistant United States Attorney, United States Attorney’s Office, Middle District of Florida
Shannon Kasparek, Detective, Clearwater Police Department
William J. Williger, Special Agent, Department of Homeland Security, Homeland Security Investigations

The panel will discuss how a case is initiated, investigated, and prosecuted and the importance of developing a working relationship with NGO partners. Specifically, how memoranda of understanding allow the seamless flow of intelligence between the law enforcement partners. The presentation will include brief case studies to demonstrate this process in action, focusing on national trends, innovative investigative techniques, collaboration and partnerships, innovative use of technology and other strategies that make/made the investigations a success. As human trafficking is a victim centered investigation, the panel will discuss some of its success and failures when dealing with the victims in their cases.
B. Child Exploitation – Internet Crimes Against Children
Classroom 11
Terri Botterbusch, Special Agent, Homeland Security Investigations
Justin Gaertner, Computer Forensic Analyst, Homeland Security Investigations
Diana Hunter, Special Agent Supervisor, Florida Department of Law Enforcement
Jennifer Peresie, Assistant United States Attorney, Office of the United States Attorney, Middle District of Florida
Rita Paven Peters, Assistant State Attorney, States Attorney, Chief, Sex Offender/Child Abuse Division, Florida States Attorney, 13th Judicial Circuit, Tampa, FL
Kelly Wedley, Detective, Polk County Sheriff’s Office
Panel will discuss the success of Federal and State agencies working together through ongoing partnerships with the coordination of the Internet Crimes Against Children Task Force to successfully identify and prosecute dangerous violators. Discussion will include: types and sources of leads received on child exploitation investigations; deconfliction, coordination and information sharing efforts involving multi-jurisdictional investigations; prosecutorial venue decisions, case study discussions and emerging technology in forensic investigations.

C. The Cyber Threat: Addressing the Needs of Law Enforcement
Classroom 12
Jennifer Martino
Senior Government Analyst, Thomson Reuters Special Services, LLC
Thomas O'Neill
Senior Government Analyst, Thomson Reuters, LLC
Presenters will outline the challenges facing law enforcement and strategies for success while addressing topics including cyber crime, technology, and cyber warfare.

3:00 p.m. – 3:15 p.m.
Break

3:15 p.m. - 5:00 p.m.
Choose from Workshop A, B, C or Agency Breakouts
A. Human Trafficking (Repeat Sessions: see above for full description)
B. Child Exploitation (Repeat Sessions: see above for full description)
C. The Cyber Threat: Addressing the Needs of Law Enforcement Cybercrime/Technology/Cyber Warfare (Repeat Sessions: see above for full description)
E. Pre-Arranged Agency Breakouts
(See Board for room assignments, located at registration desk. Agency breakouts will allow agency head or designee to have time with her or his employees to discuss issues such as recruitment, retention and promotion of women and other issues pertinent to the agency)

6:00 p.m. – 7:00 p.m.
Pre-Awards Ceremony/VIP Reception (For Awardees, Agency Heads and invited guests)
Café Waterside PDR
Hosted by Walmart

6:00 p.m. – 7:00 p.m.
General Reception
Grand Ballroom Foyer
Cash bar available for award ceremony attendees.

7:00 p.m.
WIFLE Awards Ceremony and Dinner
Grand Ballroom F-J
Master of Ceremonies: Laura E. Harris, ABC Action News 4, WFTS Tampa
Keynote/WIFLE President’s Award: Sarah R. Saldana, Director, Immigration and Customs Enforcement

Thursday, June 11, 2015
You and Your Federal Career
7:00 a.m. - 8:00 a.m.
**Annual Business Meeting, WIFLE, Inc.**
Classroom 10
Open to all WIFLE Members/New Members are encouraged to attend.
Breakfast provided

7:30 a.m. – 8:30 a.m.
**Continental Breakfast**
Grand Ballroom Foyer

9:00 a.m. – Noon
**Pickup Silent Auction Items**
Room 4

8:30 a.m. – Noon
**General Assembly**
Grand Ballroom

**You and Your Federal Career**
**General Assembly**

8:30 a.m. – 10:00 a.m.
**The Status of Women in Policing/Federal Law Enforcement – Recruitment, Retention and Promotion**
Grand Ballroom F-J
Margaret M. Moore, Chair, Board of Directors WIFLE Foundation, Inc. and WIFLE Inc.
Catherine W. Sanz, President, WIFLE Foundation, Inc. and Executive Director, WIFLE, Inc.
Dr. Helen H. Yu, Assistant Professor, Public Administration, Texas A&M University-Corpus Christi and WIFLE Board Member
What is the current status of women in law enforcement? Do we represent the communities we serve? Why do we need more women in policing? Experts will discuss the current status of women in policing; why women are critical to effective law enforcement; what research is being conducted; and who is getting it right.

10:00 – 10:15 a.m.
**Break**

10:15 a.m. – Noon
**Federal Employee Retirement System (FERS): Understanding the balancing act between the three parts of FERS: Basic Retirement Benefit; Social Security (or FERS Supplement); and Thrift Savings Plan**
Grand Ballroom F-J
Tammy Flanagan, Senior Benefits Director, National Institute of Transition Planning, Inc.
Take a tour of your retirement by putting together the three pieces that make a complete set of retirement benefits. During this session you will learn how to estimate your retirement date and the value of your retirement income. You will also explore the “what-if” situations that can occur during your career that could cause you to take a detour on your way to retirement. Bring your retirement benefit questions to this session as there will be time built-in for Q & A with Tammy.

Noon – 1:00 p.m.
**Lunch on your Own**

1:00 p.m. – 2:30 p.m.
**Women and Investments: “How to overcome the common mistakes in managing and investing your Thrift Savings Plan Account”**
Grand Ballroom F-J
Tammy Flanagan, Senior Benefits Director, National Institute of Transitional
Is the TSP a mystery to you? This session will provide some simple concepts to help you achieve your retirement goals. As women, we need to participate in the retirement process and once we get the hang of it, we’re pretty good at it! Learn about accumulation, preservation and distribution of your TSP account. Learn how to avoid making decisions before and after you retire that you might later regret. Retirement planning begins on the first day of your career and is an ongoing process for the rest of your life… it’s never too late or too
early to begin.

2:30 p.m. – 2:45 p.m.
Break

2:45 p.m. - 4:45 p.m.
Special Training Session – Featured Presentation
Flash Mentoring
Grand Ballroom F-J
Facilitator: Jesse L. Lane, Deputy EEO Director, United States Secret Service
   Meet one-on-one with high-level officials to discuss career-enhancing strategies.

4:45 p.m. - 5:00 p.m.
Closing Remarks
Catherine W. Sanz, President WIFLE Foundation, Inc. and Executive Director, WIFLE, Inc.
Announcement: 2016 WIFLE Leadership Training