

Specializing in Security Management Recruitment Services

S.M.R.
Group



*Security
Management
Resources, Inc.®*

Completed Search Projects

(representative sample)

Security Director(s)
Vice President Global Security
Country Security Managers
Security Manager
Director Technical Security
Vice President & Chief Security Officer
Vice President Security
Southeast Asia Regional Security Director
Regional Security Managers
Director Corporate Security & Safety
Northeast Regional Manager
Vice President International Security

Avon
Hewlett Packard
Metro AG
British Petroleum of Brazil
Exodus Communications
Royal Caribbean Cruises, Miami, FL
Fidelity Investments
General Electric
Honeywell, Inc.
Loews Corporation
Integrated Security Systems
Wal-Mart

Latin America, Asia, EMEA
Palo Alto, CA
Vietnam, Pakistan & China
Brazil
Santa Clara, CA and London
Miami, FL
Brazil
Jakarta, Indonesia
Brussels, Belgium & UAE
New York
Montreal, Canada
Bentonville, AR

What Makes Us Unique

Security Management Resources (SMR) is an international recruitment firm focused exclusively on professional and executive-level corporate security positions. Principals and associates all have significant senior-level management experience leading corporate security programs across a wide range of industries for some of the world's leading corporations. This ensures a client has a subject matter expert with "real world" experience directly involved with their project.

Executive Search and Recruiting

The SMR team will assist employers in identifying the top candidates and selecting the right fit for their needs. Our practice is exclusively focused on security-related engagements worldwide and all of our placements are backed by a 100% replacement guarantee. SMR works with its corporate clients on a retained, contingency or contract basis.

Relationships:

Our access and relationships with leading security industry executives and government agencies is invaluable to our clients. To further strengthen our capabilities, SMR has established key strategic alliances and partnerships throughout the world with select individuals and organizations that share our same dedication to excellence. These relationships are carefully selected, true partnerships and not sub-contractors.

Our Vision:

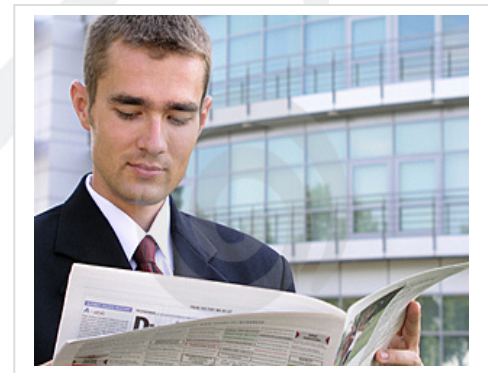
By meticulously matching candidates to clients, we ensure their mutual success and the growth of the security profession.

Our Mission:

We are absolutely committed to the highest levels of service.

Proven Selection and Search Methodology

- Client consultation and assignment discussions
- Publication, communication and sourcing
- Response review and preliminary telephone interviews
- Face to face assessments
- Development and presentation of shortlist
- Candidate review discussions with client
- Client interviews with candidates
- Feedback and next steps planning
- Continuation of client interviews for selected candidates
- Closing and negotiation assistance
- Offer and acceptance
- Follow-up and miscellaneous support



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Recent Projects

(representative sample)

Regional Security Managers

Director of Security

Physical Security Managers

Director, Global Security

Regional Security Director

Director, Global Security

Regional Security Manager, Europe-Caspian

Director, Regional Security

Country Security Managers

Vice President Global Security Services

Senior Managing Director

Vice President, Global Security

Vice President & Chief Security Officer

Global Financial Services Firms

Asia Global Energy Company

Major Telecommunications Firms

Mining & Minerals

Asia Pacific US Financial Services Company

Global Food & Agriculture

Global Energy Services

Aerospace and Defense Industry

Major Multi-National Retailer

Medical Evacuation & Security Consulting

Security Consulting & Investigative Firm

Computer Hardware & Services

Major Travel & Leisure Company

Dubai & Brazil

Jakarta Indonesia

Seattle, WA & Overland Park, KS

Yellowknife, Canada

Tokyo, Japan

Minneapolis, MN

Aberdeen, Scotland

Shanghai China

Pakistan & Vietnam

Philadelphia, PA

New York City

Palo Alto, CA

Miami, FL

Key SMR Personnel



Jerry J. Brennan, Managing Director and Founder: Prior to founding SMR in 1997, Jerry enjoyed a twenty-five-year career in domestic and international security, loss prevention and emergency preparedness roles. Directed and managed programs for Panduit Corp., a private multi-national electronic component manufacturing firm; Chicago Board Options Exchange (CBOE); Mobil Oil Corporation; and served as a resident advisor to the Director General of the Royal Commission for Jubail, Saudi Arabia, the world's largest industrial city. Brennan is a former US Marine and served as a police officer in Northern California. He spent several years in Europe working closely with various international authorities. Jerry is on the Board of Advisors for the Security Executive Council, recently chaired the ASIS International committee that developed the ANSI, Chief Security Officer Organizational Standard and in 2008 he was selected by Security Magazine as one of the top 25 most influential people in the security industry.

Chris Meager, Managing Director, Europe Middle, East & Africa: Prior to joining SMR in 2007 to set up their European office, Chris has enjoyed over eight years of successful recruiting within the corporate security field, completing projects across five continents ranging from Country Security Managers in Africa to Chief Security Officer roles in Europe. Chris has a Postgraduate Diploma in Security Management from Leicester University and prior hands-on experience within the security industry.

Jay B. Crawford, Senior Manager, Americas: Jay has a successful track record of over 25 years within the security industry, providing management solutions, problem-solving expertise and recruiting services for small businesses as well as numerous Fortune 500 organizations. Information security, investigations, physical security, integrated electronic systems and crime prevention for corporate, U.S. Government and both contract and proprietary security organizations. Jay is a former US Marine.

Mike Maddaloni: Mike was a career senior corporate security professional, developing strategies that significantly reduced company risk. Founder of Business Security Solutions, a security consulting firm specializing in corporate security issues and the protection of high profile clients; CSO for Wyeth Laboratories. Mike was a Special Agent with the U.S. Secret Service, serving in a variety of roles that included six years as a field agent and four years with the White House Detail protecting Presidents Carter and Reagan.

Stephen G. Ramsay: A career security professional with both demonstrated business acumen and a record of success in planning and implementing strategically integrated security programs, Stephen held the senior-most corporate security roles for Kendall-Jackson Vineyards and Winery, Vulcan Northwest and Agilent Technologies. He also served in senior roles with the United States Secret Service.



Security Management Resources, Inc.®

19170 Springs Road
Jeffersonton, VA 22724
Phone: +1 540 428 2020
Fax: +1 540 349 3021

• [Mount Dora, FL](#) +1 352 385 0739

• [Napa, CA](#) [Hilton Head, SC](#)

• Affiliate Offices: [Hong Kong, China](#) - [Turkey](#) - [South Africa](#) - [Germany](#) - [Dubai, UAE](#)

Security Management Resources, Ltd.®

No 1 Poultry
London EC2R 8JR
United Kingdom
Phone: +44 20 7643 2224
Fax: +44 20 7643 2201

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SUCCESSFUL CLIENT PROJECTS

AAI Corporation - Hunt Valley , MD	Information Security Manager (AIS)
Abbott Laboratories - Abbott Park, IL	Regional Director Security, Latin America
Affiliated Computer Services, Inc - Dallas, TX	Executive Protection Specialists
Agilent Technologies - Palo Alto, CA	Director of Corporate Security
Alltel Communications - Little Rock, AR	Director of Investigations
Amgen - Breda, Netherlands	Regional Security Director EMEA and Asia Pacific
AT&T - Bridgewater, NJ	Manager of Executive Protection
Astra-Zeneca - London, UK	Security Director, Latin America
Avon - New York; UK	Regional Security Director(s) EMEA/APAC and China & Latin America
BASF - Florham Park, NJ	Director Corporate Security & Regional Managers
Baker Hughes - Aberdeen, Scotland	Regional Security Director, Europe and Africa
Bechtel Corporation - San Francisco, CA	Security Advisor
BHP Billiton - Houston, TX	Asset Protection Manager, US and Latin America
Bose Corporation - Boston, MA	Fraud Detection Specialist
British Petroleum - Houston, TX; Rio de Janeiro, Brazil	Regional Security Managers
Cargill Incorporated - Minneapolis, MN	Vice President/Chief Security Officer
Caterpillar - Peoria, IL	Director of Global Security
Cell Therapeutics, Inc. - Seattle, WA	Director of Security
Center for Computer Science - Bowie, MD	Director of Security
Children's Hospital of Philadelphia - PA	Director of Security, Parking & Transportation
City of Los Angeles, Department of Water & Power	Director of Security, Emergency Mgmt & Business Continuity
CISCO Systems Inc - Bogota / Mexico City	Regional Security Manager, Latin America
Conoco-Phillips - Houston, TX	Security Advisor
Conoco-Phillips - London, UK	Regional Security Director, Europe, Russia & Caspian
CXO Media - Boston, MA	Security Projects Manager
Dell, Inc. - Austin, TX	Executive Protection Specialists
Deutsche Bank - New York, NY	Head of Corporate Security, Americas
Deutsche Bank - London; Mumbai, India	Regional Intelligence Manager
Diavik Diamond Mines - Yellowknife, AB, Canada	Director of Global Security
Diageo, Plc. - Miami, FL	Director Security Latin America & Caribbean
Edison International - Rosemead, CA	Director, Security & Emergency Preparedness
EJ Gallo Winery, Inc. - Modesto, CA	Director of Corporate Security
Embarq Corporation - Overland Park, KS	Physical Security Systems Engineering Manager
Emerson Electric Co. - St. Louis, MO	Director, Global Security
E.ON - Coventry, UK	Security Risk Manager & Threat and Event Security Manager
Esso Corporation - Nigeria	Contract Security Managers
Exodus Communications - Santa Clara, CA; UK	Director, Technical Security & Regional Security Managers
Fidelity Investments - Boston, MA & Sao Paulo, Brazil	Vice President, Security & Regional Security Manager
Fresh Direct, LLC - New York, NY	Director of Security
Gateway, Inc - San Diego, CA	Director of Protective Services
General Electric Pacific Pte. - Jakarta, Indonesia	Southeast Asia Regional Security Director
General Electric - London; South Africa; Algeria	Regional Security/EHS Managers, Europe, South/North Africa
General Electric International - Dubai, UAE	Regional Security Director, Middle East & Africa

26 Feb 2010

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Hewlett-Packard - Palo Alto, CA	Vice President, Global Security
Honeywell, Inc. - Columbia, MD; Belgium; UAE	Director Government Services & Regional Security Managers
HSBC – IL	Senior Vice President & Deputy CSO
HSBC - NY; IL; CA	Regional, Physical and Investigative Security Managers
HSBC - Dubai, UAE	Regional Head of Fraud Risk, Middle East & Africa
Hyatt Corporation - Chicago, IL	Vice President, Global Security
Hyatt International - Zurich, Switzerland	Regional Security Director, EMEA
Ingram Micro - Miami, FL	Regional Manager, Latin America
Integrated Security Systems - Montreal, Canada	Northeast Regional Manager
International SOS - Philadelphia, PA	Vice President, Global Security Services
ITT Corporation - White Plains, NY	Director of Security
Jadawel - Dhahran, Saudi Arabia	Regional Security Manager
Kraft International - Zurich, Switzerland	Regional Security Director, EU
Lexmark International Inc - Lexington, KY	Director of Global Security
Life Technologies - Glasgow, UK	Senior Security Manager, EMEA/APAC and Japan
LMI - McLean, VA	Facility Security Officer (CSSO)
Loews Corporation - New York, NY	Director of Corporate Security & Safety
Metro AG - Shanghai, China; Pakistan; Vietnam	Country Security Manager(s)
Microsoft - Istanbul, Turkey	Regional Security Manager Middle East & Africa
Microsoft - Reading, UK	Programme Manager EMEA, Incident Management & Event Security Mgr
Monsanto - Sao Paulo, Brazil	Country Security Manager, Brazil
Nestle SA - Vevey, Switzerland	Head of Security, Americas & Director of Security, France
NiSource, Inc - Merrillville, IN	Director, Corporate Security
Novartis Corporation - Basel, Switzerland	Deputy Head, Global Corporate Security & Investigations Manager
Prudential Financial - Rio de Janeiro, Brazil	Director Regional Security, Latin America
Raytheon - El Segundo, CA; Tucson, AZ	Division Security Directors
Royal Caribbean Cruises Ltd. - Miami, FL	Vice President & Chief Security Officer
Sako Associates/RJA Group - CA, VA, IL	Director(s) of Security Services
SGS Group - Manila, Philippines; New Delhi, India	Regional & Country Security Managers
Sky River Services - Henderson, NV	Managing Director, Security
Sprint - KS, NV & VA	Manager Security Systems & Manager(s) Physical Security
State Street Bank - Boston, MA	Manager of Forensic Investigations
Takeda Pharmaceuticals - Lincolnshire, IL	Security Manager
Tesco Kipa - Izmir, Turkey	Head of Security & Loss Prevention
T-Mobile - Bellevue, WA	Manager Security Systems & Senior Security Manager
Tiffany & Co. - Various US Locations	Loss Prevention Specialists & Supervisors
Travelers Property & Casualty Corp - Hartford, CT	Director of Security Operations
Vance International - Oakton, VA	Senior Vice President, International
Vulcan, Inc. - Seattle, WA	Director of Corporate Security
Wal-Mart - Bentonville, AR	Vice President, International Asset Protection
Wal-Mart - Shenzhen, China	Director, Global Procurement Security
Wal-Mart - Moscow, Russia	Head of Asset Protection Operations Russia & CIS
Walt Disney Company - London, UK	Regional Security Manager, EMEA
Watermark Estate Management Services - NV; HI	Executive Protection Specialist
Whirlpool - VA, Italy	Country Security Manager

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