

WOMEN IN FEDERAL LAW ENFORCEMENT



Communication Collaboration Credibility

Special Agent CRYSTAL GRINER U.S. Capitol Police

Recipient of the WIFLE Julie Y. Cross Award and a WIFLE Lifetime Member "WIFLE truly supports its members. WIFLE is an incredible organization that empowers members and gives us the tools to push forward in our careers."

ABOUT WIFLE

Our organization works toward achieving gender equity through the following proactive initiatives:

- Annual Leadership Training, Webinars and Seminars
- Scholarships and Awards
- Recruitment, Retention, Promotion and Mentoring
- . Research and Information Sharing

WIFLE HISTORY

Women in Federal Law Enforcement, Inc. is a non-profit organization established in June of 1999. WIFLE, Inc. and WIFLE Foundation, Inc. continue to expand the work of an inter-agency committee formed by the U.S. Departments of Justice and Treasury in the 1970's, addressing issues related to the underrepresentation of



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OUR VISION

To strengthen federal law enforcement operations through the achievement of gender equity and inclusiveness at all levels.

OUR VALUES

As a vital member of the law enforcement community, WIFLE values communication, collaboration and credibility as an effective leadership style which advances diversity, empowerment, inclusiveness and integrity.

OUR MISSION

To increase the recruitment, retention and promotion of women in federal law enforcement through professional training, published academic research, professional consultations, scholarships and awards. In support of our mission, we will continue to build a platform for networking and collaboration with law enforcement agencies, partners, stakeholders, valued sponsors, and WIFLE members.

OUR GOALS

WIFLE's primary goal is to foster awareness of the value that women bring to federal law enforcement and advocate for gender equity through:

- Leadership Training, Professional Development and Leadership Enhancement
- Collaborative Partnerships
- Scholarships and Awards and Mentoring Programs
- . Relevant and Credible Research
- Strategic Communications and Professional Connections

~ INFORM ~ INSPIRE ~ EMPOWER \cdot	~
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LEADERSHIP TRAINING

WIFLE's Annual Leadership Training offers a diverse group of experienced speakers who present topics directly applicable to today's law enforcement environment. The annual training event attracts law enforcement professionals as well as those individuals who are in related professions, both domestically and abroad.

WIFLE AWARDS PROGRAM

Each year, the WIFLE Foundation formally solicits federal agencies to nominate individuals for awards in a variety of categories. WIFLE is the only organization that recognizes exceptional courage, outstanding accomplishments, and significant contributions that have advanced the recruitment, retention. and promotion of women in federal law enforcement. Additionally, WIFLE honors federal prosecutors for exceptional work including investigations resulting in the conviction of individuals involved in the trafficking of women or children for sexual exploitation, attempted or committed crimes of violence against women or any minority group, and other heinous criminal offenses. In 2014, WIFLE established the Elizebeth Smith Friedman Intelligence Award of Excellence.



WIFLE Foundation President's Award Recipient Sonya K. Chavez United States Marshal U.S. Marshals Service

RESEARCH

WIFLE is the only non-profit organization in the United States dedicated to identifying barriers to recruitment, retention and promotion of women in federal law enforcement, and, offering solutions to address their underrepresentation. Our scientific-based research provides advice and guidance for agencies to consider in the development of agency strategies and policies in recruitment, promotion and retention.

SCHOLARSHIPS

Scholarships are awarded annually by the WIFLE Foundation, Inc. to students pursuing law enforcement related degrees. There are two scholarship categories: WIFLE Scholarship and WIFLE-Members-Only Scholarship.

"This Scholarship has enabled me to attend my first semester at the University where I am majoring in criminal justice. I have really enjoyed my time here so far and value the education I am receiving - the education that you made possible!"

Past WIFLE Scholarship Award Recipient

WIFLE MEMBERSHIPS

 Regular, Associate, Supporting, 3-year, Organizational Group, and Lifetime Memberships

MEMBERSHIP BENEFITS

- Leadership Training, Seminars and Webinars
- Mentoring and Networking
- Recruitment and Retirement Information
- Job-Related Opportunities
- Health, Wellness, and other Life-Related Information for Women in Law Enforcement
- Quarterly WIFLE Newsletter
- WIFLE Partner Benefits (Legal, Liability, Insurance and More)
- WIFLE Membership and Mentor Directories
- WIFLE Volunteer Opportunities

SPONSORSHIP OPPORTUNITIES

We offer a myriad of sponsorship opportunities, including events that benefit the WIFLE Scholarship Fund. We can custom tailor your sponsorship to coincide with WIFLE's Annual Leadership Training, WIFLE Awards Ceremony and Banquet, the Julie Y. Cross Memorial Golf Tournament® and similar WIFLE events - to include sustaining corporate sponsorship opportunities.

We will work with you to create a beneficial partner package that is unique to you. WIFLE sponsorship levels are:

Platinum: \$20,000 Silver: \$5,000 Diamond: \$12,000 Bronze: \$2,500 Gold: \$8,000 Supporter: \$1,000

WiFi: \$6,000

Your sponsorship allows WIFLE to create more opportunities for women to have an impact on the law enforcement profession. It also enables WIFLE to deliver effective, leading-edge and quality training, seminars, and workshops on matters currently facing law enforcement. Another important impact of your sponsorship is that it supports WIFLE's goal to foster the professional development of students interested in pursuing a law enforcement career.

VISIT WIFLE.org to download and review the WIFLE Sponsorship Prospectus.

Call us to partner with WIFLE today!

301-805-2180

